



EDUCATION / WORKFORCE DEVELOPMENT

The commitment to develop and train our current and next generation of qualified industry leaders is the steadfast mission of the Delaware Restaurant Association's non-profit Educational Foundation (DRAEF). Our developmental programs aimed at teens, opportunity youth, and our current industry workforce combine to demonstrate a passion for education and providing connections and opportunity for all within the Delaware restaurant industry and community.

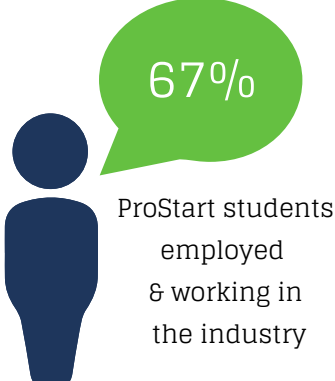
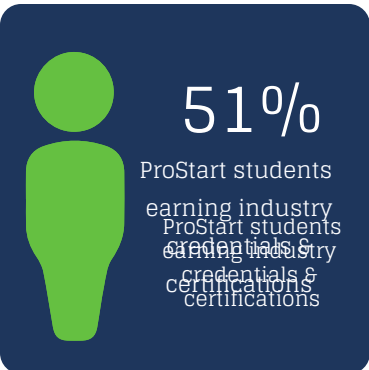


THE DELAWARE PROSTART PROGRAM

ProStart® is the largest high school culinary arts and restaurant management program in the nation - and the model 'Pathway to Prosperity' in Delaware. We are



#FeedingDreams and #BuildingFutures for over 3,000 students in 18 local high schools! ProStart is diverse and far-reaching - nearly 50% of students come from low-income families - but we are truly an opportunity for all. Over 87% of ProStart seniors plan to continue their education and plan to pursue post-secondary programs!



INDUSTRY TRAINING / APPRENTICESHIPS

The DRAEF currently administers the following training courses for our current industry workforce:

- **ServSafe Food Protection Manager**
- **ServSafe Food Handler**
- **ServSafe Allergens Training**
- **Online DE Alcoholic Beverage Server Training**
- ***NEW* HR Certificate Program for Hospitality Professionals (Univ of DE, Winter 2018)**
- ***NEW* Drugs in the Workplace Online Training (2018)**

Apprenticeships are the future of workforce development - and the DRAEF is currently seeking to develop & implement the following, with partnerships with DE Depts of Labor & Correction:

- **Cook Apprenticeship, Levels I & II**
- **Pre-Apprenticeships for re-entry individuals**
- **Restaurant Manager Apprenticeship available through National Restaurant Association**

